

Termination of Membership

Membership in the UKHA may be terminated by any of the following:

Resignation. Any member may withdraw from the UKHA after fulfilling all obligations to it by giving written notice to the Secretary, which notice shall be promptly forwarded by the Secretary to the Executive Committee. In order to avoid the obligation to pay the annual membership fees for a given fiscal year, a member's written notice of its resignation must be received by the Secretary prior to the first day of that fiscal year.

Suspension and Expulsion. A member may be suspended for a set period or expelled permanently for cause, such as, the violation of any of the Rules of the UKHA, or for conduct prejudicial to the best interests of the UKHA. Suspension shall be imposed only upon: (a) a two-thirds vote of the membership of the Board of Directors; (b) presentment of a statement of the charges to the member facing suspension or expulsion at his last recorded address at least fifteen (15) days before final action is taken thereon; (c) notice from the Board of the time and place where the Board of Directors shall hear argument, including from the member, on the charges; and (d) compliance with all rules and procedures duly established by the UKHA or its Board, and this document. Expulsion shall be imposed only upon a unanimous vote of the entire Board of Directors and compliance with items (b), (c) and (d) above.

Termination. For any violation of the rules, resolutions or policies of the UKHA (other than the non-payment of annual membership fees or other fees properly owing to the UKHA, which is described below), the Administrative Manager shall, in his/her discretion, notify the Board in writing of the delinquent member's default and may recommend penalties, termination of membership or other sanctions which shall be imposed by the Board.

Payment of Membership fees. Annual membership fees shall be payable on or before 5 April, for each year commencing 6 April. Initiation fees and annual membership fees of new members or non-member Subscribers shall be payable upon submission of an application. Applicants not elected to membership or not accepted as Subscribers shall have their fees and membership fees refunded in accordance with the policy set by the Committee on Membership of the Board of Directors.

Late Payment of Membership fees. In the event that any member shall fail to pay its membership fees (or other fees) in full by the date upon which payment is due, the Administrative Manager or his/her designee shall send written notice of the delinquency to such member at least twice within a period of 21 days from the due date. If, after 14 days from the issue of the second written notice the amounts due have not been paid in full, the Administrative Manager or his/her designee may (i) suspend the membership rights of the delinquent member, with or without conditions for reinstatement, or (ii) terminate its membership in the UKHA. No action by the Board of Directors shall be necessary for the Administrative Manager or his/her designee to take these actions, provided, however, that the Board of Directors shall be promptly notified whenever a membership is terminated for non-payment.

[Adopted by the UKHA Board of Directors on 16 May 2006]